



EF INTERNATIONAL ACADEMY - TORBAY

SMOKEFREE POLICY

Persons involved in the development of the Policy

Trevor Spence - Headteacher

Debbie Chatterton – Deputy Headteacher

Date of Commencement of the Policy: September 2013

Date of the review of the policy: August 2014

Frequency of Review: 3 Years



Smokefree policy

EF House is a smoke-free premise and as such is subject to legislation introduced on the 1st July 2007 and further legislation introduced on the 1st October 2012, guidance to which can be found in the following two documents:

Implementation of smoke-free legislation in England 2nd Ed LACORS March 2009

Implementation of smoke-free legislation in England, supplementary guidance LACORS Oct 2012

PURPOSE

This policy has been developed to protect all employees, service users, students and visitors from exposure to secondhand smoke and to assist compliance with the Health Act 2006. Exposure to secondhand smoke increases the risk of lung cancer, heart disease and other serious illnesses. Ventilation or separating smokers and nonsmokers within the same airspace does not completely stop potentially dangerous exposure.

POLICY

It is the policy of EF Academy Torbay that our campus is smokefree, and all staff and students have a right to a smokefree environment. Smoking is prohibited on campus. This includes company vehicles. The prohibition of smoking will also apply during related Academy activities undertaken outside Academy premises, e.g. Educational Visits. When Academy premises are used for purposes other than Academy related activities the Academy smoking policy will still remain in operation.

This policy applies to all students, employees, consultants, contractors or members and visitors.

Furthermore, students and staff should not smoke close to the entrance to the Academy, as this creates a negative image of the Academy in the local community and is thus contrary to the Staff Code of Conduct requirement that Staff are expected to present a positive image of the Academy to the community. (p35 Staff handbook)) and the Summary of Expectations for students (section 21 Student Handbook) that students are expected to be ambassadors for the Academy in the local community.

IMPLEMENTATION

Overall responsibility for policy implementation and review rests with the Headteacher. However, all staff are obliged to adhere to, and support the implementation of the policy. The person named above shall inform all existing employees, consultants and contractors of the policy and their role in the implementation and monitoring of the policy. They will also give all



new personnel a copy of the policy on recruitment/induction. Members of staff shall inform Academy visitors of the policy.

Appropriate 'nosmoking' signs will be clearly displayed at the entrances to and within the premises, and in all smokefree vehicles.

NONCOMPLIANCE

Internal disciplinary procedures as per the Code of Conduct for Staff in the Staff handbook p33-36 and the Student Code of Conduct in the Student Handbook section 20, will be followed if a member of staff or student does not comply with this policy. Those who do not comply with the smokefree law may also be liable to a fixed penalty fine and possible criminal prosecution. Students and staff should also be aware that littering (such as dropping cigarette butts) is an offence in the UK and subject to a fine. Students found littering will sanctioned appropriately as per the behavior policy. Such sanction could include the loss of privilege to leave the school during the school day.

HELP TO STOP SMOKING

The education of young people in regards to the dangers of smoking will be a key part of the schools PSHE programme. Staff of the school must also be aware of their influence as role models for young people and not act in a way that encourages young people to smoke.

The NHS offers a range of free services to help smokers give up. Visit gosmokefree.co.uk or call the NHS Smoking Helpline on 0800 169 0 169 for details. Alternatively you can text 'GIVE UP' and your full postcode to 88088 to find your local NHS Stop Smoking Service.

Review

The Academy smoking policy will be monitored at least once per year by the Senior Leadership Team of the Academy in consultation with staff. The Policy will be reviewed and, if appropriate, revised.

Signed.. 

Date 13/09/2013.

On behalf of the Company EF Academy Torbay